Table 1

| FACILITY | 2020 Expenses | 2021 Budgeted | Notes |
|------------------------------------|---------------|---------------|---|
| Accounting | 7000 | 5000 | |
| Rent Expense | 500 | 500 | Not used in 2021 due to COVID - but anticipate numbers needed for Easter at BHS in 2022 |
| Facility/Liability Insurance | 12,500 | 13000 | Very little increase in last years insurance rates |
| Maintenance Supplies | 5000 | 4000 | Adjusted downward due to actual spending |
| Facility Maintenance/ Contractual | 15,070 | 15,000 | Lindtech, ETS, internal maintenance contracts and costs. 3000 also for snow removal. Firelock door fees, Garbage removal fees. Rounded off. |
| Facility Improvement | 5000 | 5,000 | |
| Facility Beautification | 0 | 5000 | |
| Facility Utilities | 22,000 | 22,000 | Projections spot on. Same as last year |
| Van Expenses/Ins | 6500 | 6500 | Covid effected last year's usage. This amount should suffice in a more normal year |
| Facility Mortgage | 25,735 | 25,735 | Interest retirement on monthly facility mortgage |
| Repair Fund | 24,000 | 24,000 | 2000 per month as per BOD vote |
| Equipment Rental | 500 | 500 | Rental for 1-2 times for a lift |
| SUBTOTAL | | 126,235 | |
| | | | |
| MINISTRY | | | |
| Adult Education | 1200 | 1500 | Self-funding classes. Up some due to added seminar in 2021 |
| Marketing | 3000 | 3000 | For IGNITE t-shirts & New Website monthly fees. Online store will control inventory/costs |
| Ministry Expenses | 3000 | 3000 | Hold line and discern use as Pastor Ernie goes full time |
| Office/ Printing | 6400 | 5000 | Lower due to adjusting paper quality for weekly Hotsheets |
| Small Equipment/ Furnishings | 1500 | 1500 | |
| Staff Development/ Conferences | 0 | 5500 | |
| Youth Ministries | 8500 | 6000 | Lowered due to actual spending. This amount should suffice |
| Meals/ Refreshments | 17,000 | 17,000 | Actual lower due to COVID. But expect full bounce back in next year's cycle |
| Worship/Music Supplies | 11,000 | 5,000 | 5000 for general needs. |
| Communion Supplies | 0 | 0 | |
| Training | 2000 | 1000 | For potential honorariums for guest speakers, training for staff/volunteers |
| Inspire Arts Academy Start Up | 0 | 5000 | Start up/revenue line item |
| Security | 0 | 5,000 | |
| SUBTOTAL | | 58,500 | |
| Salaries | 265,212 | 338,041.90 | |
| Health/Dental/ Vision Insurance | 60,714 | 80,545 | |
| FICA (.0765 x Salaries) | 19,379.25 | 25,053.4 | Additional staff |

| <u>FACILITY</u> | 2020 Expenses | 2021 Budgeted | Notes |
|--|---------------|---------------|--|
| Retirement | 18,164 | 23,408.42 | |
| SUBTOTAL | 352,080.95 | 467,048.72 | Reflects 3% raise for Randy, Carole & Tim, additional salary & benefits for Pastor Ernie, additional salary for part-time Male Youth Assistant, Facility Manger, Inspire Arts Academy Director |
| | | | |
| INSPIRE TITHE | 60,000 | 80,000 | |
| | | | |
| PROJECTED GIVING (Prior year plus 10%) | 616,000 | 814,325 | 2020-21 projected total giving (General plus Future Expansion) 792,936. Add 3%. |
| GRAND TOTAL | 590,485.95 | 731,783.50 | |
| | | | |
| SURPLUS/DEFICIT | | 82,541.5 | |